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leaders and decision makers in
the health care industry.

SAAPI Conference 2018 "Right Time Right Now"



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3rd National Pharmacy Conference
3-6 October 2019
Sun City, @3NPCSAPC

An Update on Council Development



**South African
Pharmacy Council**
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AMOS MASANGO
REGISTRAR/CEO



Presentation Outline

- ▶ Industrial Pharmacy as a Speciality
- ▶ Pharmacy Support Personnel
- ▶ CPD Update
- ▶ Council Elections
- ▶ 3rd NPC – Sponsorship and Registration



Industrial Pharmacy as a Speciality

Specialities in Pharmacy

- ▶ **2 Existing categories of specialities**
 - Radio Pharmacist (240 credits – new qualification)
 - Pharmacokineticist (will not be there in future as it is part of the clinical pharmacy speciality)
- ▶ **3 Additional categories approved by Council in 2011**
 - Public Health Pharmacist (240 credits)
 - Industrial Pharmacist (240 credits)
 - Clinical Pharmacist (360 credits)
- ▶ **3 qualifications were approved by Council – 13/14 May 2015**
 - Radio Pharmacist
 - Clinical Pharmacist
 - Public Health Pharmacist
- ▶ **qualifications were approved by Council – 13/14 May 2018**
 - For wider consultation – published in the government gazette



Industrial Pharmacy as a Speciality

Industrial Pharmacist

- ▶ the focus on this specialist pharmacist is on product formulation and innovation.
- ▶ The core fields of study identified as the basis of the envisaged curriculum include:
 - manufacture and control, export, import and distribution of medicines, medical devices and IVD;
 - design and maintenance of pharmaceutical manufacturing facilities;
 - quality management systems;
 - governance, regulation, control, post marketing surveillance and law enforcement;
 - general management of facilities; and
 - research and development.



Industrial Pharmacy as a Speciality

Scope of practice for Industrial Pharmacist

- ▶ Procurement: Ordering, receipt, storage and inventory control of active pharmaceutical ingredients and related materials
- ▶ Manufacture: Production and quality control of pharmaceuticals
- ▶ Quality Managements systems (QMS)
- ▶ Good Governance for Medicines (GGM)
- ▶ Health and safety
- ▶ Provision of information and consultation
- ▶ Advocacy and lobbying
- ▶ Business management and entrepreneurship
- ▶ Research and development



Industrial Pharmacy as a Speciality

Summary of the approved qualification

Duration:	Two years
Entry criteria:	Bachelor Degree in Pharmacy or Equivalent
HEQSF-level:	Level 9
Field (CESM)	09 Health Sciences and Social Services
Sub-field:	0911 Curative Health
SAQA-credits:	240 credits
Qualification type:	Professional, exit-level, career-orientated, whole qualification
Final assessment and evaluation:	<p>1. The following components of the curriculum must be passed in accordance with the rules and regulations specific to the relevant Higher Education provider:</p> <ul style="list-style-type: none">(a) All course modules (compulsory and electives)(b) Work Based Learning components (WBL)(c) Relevant research project(d) A comprehensive portfolio of evidence for each candidate to be submitted to the accredited provider. <p>2. To register as a specialist after obtaining the professional Master's Degree, candidates must complete 2 years of practical exposure/internship/experience in a relevant environment and/or field of study.</p>
CPD requirements for annual re-registration:	As required by Council
Professional status:	Registration with Council as a practising Industrial Pharmacist
Articulation:	PhD or Professional Doctoral Degree

Industrial Pharmacy as a Speciality

Requirements for Registration as a Specialist after obtaining the Professional Master of Pharmacy in Industrial Pharmacy

- ▶ The prospective candidate should be a registered pharmacist with Council.

- ▶ **Training site**

A site registered with Council as a training institution, pharmacy or health facility where industrial pharmacy is routinely practised.

- ▶ **Tutor or Supervisor**

A registered industrial pharmacist or postgraduate pharmacist tutor/trainer with at least two years' experience in industrial pharmacy.

- ▶ **Practical training**

As stipulated by Council.

- ▶ **Education and Panel**

As stipulated by Council.



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Industrial Pharmacy as a Speciality

Exit level outcomes for an Industrial Pharmacist

Exit Level Outcome

Exit Level Outcome 1:

Typically, candidates at this level will be able to integrate and apply specialist knowledge in the establishment, critical evaluation, monitoring and managing Corrective and Preventative Action (CAPA), problem solving and change control. Such activities should be performed by making autonomous decisions relating to complex organisational or professional issues.

Exit Level Outcome 2:

Typically, candidates at this level will be able to demonstrate and use a wide range of specialised skills to address complex and challenging, practical and theoretical problems within the field of industrial pharmacy, and demonstrate an understanding of the consequences of any solutions or insights generated and /or implemented. Candidates should be able to design and implement appropriate and creative solutions in addition to addressing intended and unintended consequences of all potential interventions. Candidates should also be able to design and implement cutting edge research strategies, conduct comprehensive and critical reviews of current research and practices, utilise a range of specialised skills, discourses and technologies to produce insights and knowledge in the field of Industrial Pharmacy. Candidates should also be able to defend ideas generated during their research and communicate such ideas to a wide of audience.

Industrial Pharmacy as a Speciality

Exit level outcomes for an Industrial Pharmacist (contd.)

Exit Level Outcome

Exit Level Outcome 3:

Graduates achieving this outcome will be able to develop and enhance their own learning strategies to sustain independent learning, professional development and interactions. As such, the graduate should be able to operate independently and take full responsibility / accountability for their own work, and be able to lead, initiate, and implement systems while ensuring efficient resource management and good governance practice.

Exit Level Outcome 4:

Typically, graduates achieving this outcome will demonstrate an understanding of ethical standards and the legislation relevant to the pharmaceutical and healthcare industries. The candidate should take full responsibility and accountability for their decisions and actions.

Industrial Pharmacy as a Speciality

Recognition of previous postgraduate qualifications for specialisation

- ▶ Enquiries from persons with postgraduate qualification.
- ▶ Matters also raised during consultation processes.
- ▶ Council resolved in October 2014 that:
 - ⊖ Candidates who have achieved a relevant master's degree and who wish to register within one of the specialities, must request an accredited provider of the professional master's degree(s) registered for specialisation purposes for assessment or recognition of prior learning;
 - ⊖ The provider issue a certificate of competence when the candidate has met the relevant professional master's degree qualification requirements;
 - ⊖ Council recognise and register, for the period of practical training, those candidates deemed competent by the accredited providers of the specialist qualifications;
 - ⊖ The Office of the Registrar is preparing a document on recognition of foreign qualifications for specialisation.



Industrial Pharmacy as a Speciality

Way Forward

- ▶ Qualification is approved
- ▶ Qualification to be published in the government gazette for comments
- ▶ Regulations relating to Specialist Pharmacist in Industrial Pharmacy - in a draft form.



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Pharmacy Support Personnel

The National Qualifications Framework Act, No 68 of 2008

▶ 3 Quality Council

- UMALUSI -The General and Further Education and Training Qualifications Sub-framework
- Quality Council for Trades and Occupations (QCTO) -Occupational Qualifications Sub-framework (OQSF)
- Council on Higher Education and Training - Higher Education Qualifications Sub-framework (HEQSF)

▶ Responsible for standard setting and quality assurance

▶ Must cooperate with Professional Bodies



Pharmacy Support Personnel

- ▶ Extension to offer qualifications for pharmacists' assistants was granted until 30 June 2018
- ▶ Council in July 2015 resolved that pharmacy support personnel are:
 - **Pharmacist's assistants (Basic) at NQF level 4**
 - ❖ Scope of practice to remain
 - **Pharmacist's assistants (Post-Basic) at NQF level 5**
 - ❖ Scope of practice to remain
 - **Pharmacy Technicians at NQF level 6**
 - ❖ Currently practising scope of practice of Post-Basic Pharmacist's Assistant until amended Regulations are published



Pharmacy Support Personnel Training

- ▶ Training of Pharmacy Technicians will be in two ways:
 - Higher education qualifications sub-framework
 - Occupational qualifications sub-framework



Pharmacy Support Personnel Training (contd.)

Current MLWs	NQF	New MLWs	NQF
Pharmacist's Assistants Basic	NQF 3	Pharmacist's Assistant Basic	NQF 4
Pharmacist's Assistants Post-Basic	NQF 4	Pharmacist's Assistant Post-Basic	NQF 5
		Pharmacy Technician	NQF 6

- ▶ Distance learning (HEQSF)
- ▶ Full time study (HEQSF)
- ▶ Occupational certificate (OQSF)



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Pharmacy Support Personnel

Pharmacy technician qualification using occupational qualifications sub-framework

- Three year qualification (Occupational Certificate: Pharmacy Technician)
- Three exit parts i.e. basic or post-basic or pharmacy technician

- Basic PA
- 6 MONTHS
- 62 CREDITS

- Post-Basic PA
- 12 months
- 130 credits

- Pharmacy Technician
- 18 months
- 167 credits

Duration 6 months

Duration 18 months i.e. (6 + 12)

Duration 36 months i.e. 18 + 18

Pharmacy Support Personnel

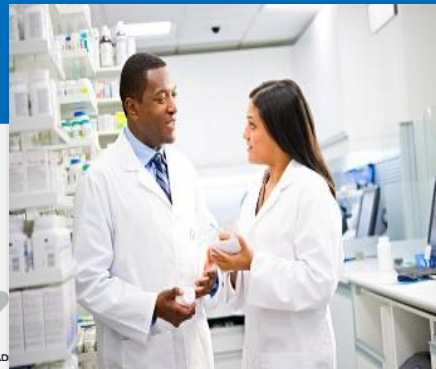
Pharmacy technician qualification using the higher education qualifications sub-framework

- Higher Certificate followed by Advanced Certificate (Pharmacy technician)
- OR**
- Two year diploma (Pharmacy Technician)

- Higher Certificate
- 1 year
- 130 credits

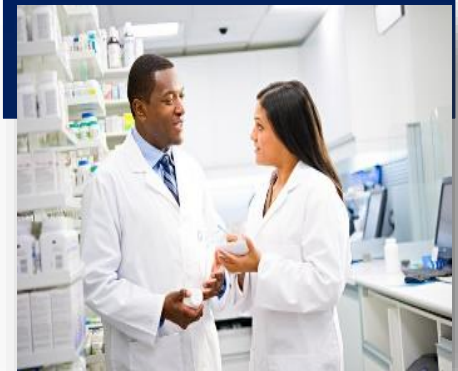


- Advanced Certificate
- 1 year
- 140 credits
- Pharmacy Technician



or

- Diploma
- 2 years
- 240 credits



Pharmacy Support Personnel

Legislation relating to Pharmacy Technicians

- ▶ The relevant three sets of regulations will be amended;
 - Education- qualifications, traineeship and approval of providers and courses;
 - Practice – Scope of practice; and
 - Registration – requirements for registration and applicable fees
- ▶ The relevant legislation be amended (i.e. Pharmacy Act and the Medicines Act) to include the Pharmacy Technician.

Continuing Professional Development

The CPD regulations were published for comments on 13 July 2018 for 3 months - They address

- ▶ Who should participate and annual declaration
- ▶ Designation on the register kept in terms of section 14
- ▶ Assessments and non-compliance
- ▶ Appeal and deferment process

These Regulations must be read together with *Guidance document for CPD for persons registered with Council* (approved 2016)



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Continuing Professional Development

CPD Regulations are supported by

- ▶ *Guidance document* for CPD is published on the secure site of the website (approved 2016)
- ▶ Online recording system for CPD on the secure site of the website
- ▶ Competence standards for pharmacists in South Africa developed in 2004
- ▶ New Competency standards for pharmacists in South Africa approved/ published in 2018 are also available on the website

NOTE: SAPC will conduct roadshows prior to implementation of the CPD regulations



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Council Elections 2018



How is Council composed?

- ▶ 9 elected pharmacists
- ▶ 16 people appointed by the Minister of Health
 - 9 pharmacists – provinces
 - 1 representative of the Department of Health
- 2 pharmacists – pharmacy schools
- 4 members who are not necessarily pharmacists, of which one is appointed because of his/her knowledge of the law



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Council Elections 2018



Process

- ▶ Nominations were called from all pharmacists registered with Council (including Community Service Pharmacists and Specialist Pharmacists). 72 valid nominations were received.
- ▶ Ballot packs were distributed FROM July 2018 - September 2018 by courier to the courier address on the register
- ▶ Ballot packs included a ballot form, identification envelope and information booklet with photos and brief CV of all the nominees
- ▶ Every registered pharmacist could vote for no more than 9 candidates
- ▶ The counting of the votes took place on 26 September 2018
- ▶ Results to be announced this week
- ▶ Council's concern is the lack of sector representation on Council - sectors failed to identify and support at least ONE nominee per sector for election on Council.
- ▶ Moving forward, sectors and associations representing the various sectors of pharmacy should identify and mentor at least one person for Council elections in 5 years time, and then encourage the members of such association to support and vote for such person.



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The following can be downloaded
from the website:

- SPONSORSHIP PROSPECTUS;
- EXHIBITION OPPORTUNITIES;
and
- FLOORPLAN



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3rd National Pharmacy Conference @ Sun City

Delegate registration fees

Registration Category	Early bird registration fee	Late Registration fee
Pharmacists, Non-pharmacists or other professionals	R4,425	R5,090
Pharmacy Students	R2,215	R2,545
Pharmacy Support Personnel	R3,320	R3,820
Day registration	R2,235	R2,850
<i>Delegates can pay registration fees in instalments until end of Early Bird registration</i>		

ATTENTION ALL YOUNG SOUTH AFRICAN PHARMACISTS AND PHARMACY SUPPORT PERSONNEL –

Your opinion counts:

To ensure that the programme of the 3rd National Pharmacy Conference (3-6 October 2019) at Sun City respond to your career development needs complete the short online survey on:

www.facebook.com/3NPCSAPC/

3rd NPC

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3-6 Oct 2019

MOVING TO PHARMACY 2030




The latest edition of e-Pharmaciae Vol 5 no 1 has been published. You can read the complete edition on: <http://pharmaciae.org.za/>

The official publication of the South African Pharmacy Council




South African Pharmacy Council

Pharmaciae Calendar Newsletter Archive SAPC Website



September is Pharmacy Month
PHARMACIAE
August 2018 eVolume 5 No 1


Talk to your pharmacist



Message from the Registrar
e-Pharmaciae Vol 5 No 1

2018 is proving to be a very busy and exciting time for pharmacy in South Africa. The Registrar, Mr Amos Masango, calls on all pharmacists to vote in the 2018 Council Elections, reminds the profession of the importance of Pharmacy Month and invites everyone to participate in the 3rd National Pharmacy Conference in October 2019.


Details > 6 August 2018



Message from the President
e-Pharmaciae Vol 5 No 1

The recent announcements of Cabinet's approval and the subsequent gazetting of the National Health Insurance and Medical Schemes Amendment Bills by the Honourable Minister of Health, Dr Aaron Motsoaledi, signals the beginning of an era – an era that brings about the realisation of the vision of delivering a universal, quality healthcare system to the people of South Africa.

Details > 6 August 2018



Council decisions
Oct 2017 - May 2018


Council decisions (Oct 2017 – May 2018)
e-Pharmaciae Vol 5 No 1

Council dealt with a number of issues during its meetings in October 2017, February and May 2018. Some of the matters were resolved directly with the affected parties and others appear as separate articles in this edition of e-Pharmaciae.

Details > 6 August 2018

Type and hit enter ...

Elections 2018



Elections
Moving Pharmacy Forward
2018

3rd NDC 2019



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Any Questions



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